

FALL GENERAL MEMBERSHIP MEETING September 10 – 12 | Hilton Garden Inn | Wenatchee, WA

Agenda as of September 2, 2025

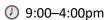
Note: The order and content are subject to change during the meeting as directed by the Board of Directors and membership

TUESDAY | September 9th



TRAINING: Fundamentals of Union Representation in Washington State.

Sponsored by the Labor Defense Group, this training is open to all WACOPS member organizations. Trainers include Erica Shelley Nelson, Partner – Vick Julius McClure; Dave Dunkin, President – Spokane Police Guild; Greg Lance, LDG Consultant; and Ed Casey, LDG Consultant.



📍 Hilton Garden Inn, Wenatchee – Riverfront A

To attend, please register here.

2:00pm WACOPS Executive Board Meeting and Dinner

Location -Boardroom

5 pm to 7 pm



PORAC LDF Networking Social (*Hosted drinks and appetizers*) All WACOPS members are welcome!

If you're not attending the LDG Training (above) or the WACOPS General Membership Meeting, please register for this hosted social by texting Teresa at 360-710-4318

Event Location: Fire at Pybus

7 N. Worthen St, Wenatchee (walking distance from the Hilton Garden Inn)

7:30 pm WACOPS Hospitality Suite

Location - TBD



Breakfast on Your Own

8:30am Mtg. Registration Open/Drop off Benevolent Fund Raffle Items

Location - Riverfront Ballroom

9:00am Day-1 Kick-off!

Flag Salute/Roll Call -- C Tracy & G Sutherland

Welcome to Wenatchee!

Sheriff Mike Morrison, Chelan County (confirmed)

Chief Edgar Reinfeld, Wenatchee Police Department (confirmed)

President's Message & Meeting Welcome – Chris Tracy

9:30am Overview of Board Election Process/Announcement of Seats/First Call for Nominations

– C Tracy & T Taylor

Note: The election will take place on Friday, September 12. Another call for nominations will be

held on Friday, September 12, before the election.

9:45am 2025 Session & Biennium Summary/Overview – Jeff DeVere

Note: This will be brief. A detailed presentation was provided at the May Mtg.

10:00am Break and Benevolent Fund Ticket Sales (15 minutes)

10:15am Programs Announcements – K Jewell

2026 Meeting Dates & Locations

WACOPS Law Enforcement Awards Deadlines

Student Scholarship Announcements for 2025 and deadlines for 2026

10:30am Blue Bridge Alliance Update – Brian Spracklen (confirmed)

See status report in packet

11:30am LEOFF 2 Update – LEOFF 2

Jacob White, Senior Research & Policy Manager (confirmed)

12:00pm Lunch Break & Benevolent Fund Ticket Sales

1:15pm WACOPS At Ease – C Tracy

COPPS Mtg Called to Order – S Roark

- COPPS Financials (green sheet) Year to Date (Action Item) S Roark
- 10 for \$25.00 Request (see green ½ sheet in member packet) T Leonetti
- Endorsement Status Report (member ratification) J DeVere & S Roark
- Legislator Visits

Representative Lauren Davis (LD 32- Democrat) – confirmed



- GRC Activity Update:

Due Process Rights: Police Officer's Bill of Rights 2026 – Stacy Roark and GRC Anticipated 2026 Legislation – J DeVere

- West Coast Coalition Status & Update - C Tracy

COPPS Meeting adjourned - S Roark

WACOPS meeting called back into session – C Tracy

2:45pm Break and Benevolent Fund Ticket Sales (15 minutes)

3:00pm WADEPS – WSU Professors: Dr. David Makin and Dr. Season Hoard

This will be a presentation updating the members on the rollout of the Use of Force Data

Collection project and data dashboard.

4:00pm Day-1 Wrap-up | Good of the Order

Chris Tracy & Teresa Taylor

Dinner on your own

4:00pm Expense Review Committee (*if needed*)

Tarina Rose-Watson, Treasurer

Rory Bolter, Arlington Police Officers Association (Westside) Ryan Yates, Yakima Police Patrolman's Association (Eastside)

7:00pm Hospitality Suite

Location - TBD

THURSDAY | September 11th

8:15am Mtg. Registration Open/Drop off Benevolent Fund Raffle Items

Location - Riverfront Ballroom

NOTE Start time:

8:45am Day 2 Kick-off!

Call to order/Roll Call – C Tracy & G Sutherland

9:00 am TRAINING - Winning the Battle Between the Ears: Strategies for Resilience,

Purpose, and Peak Performance for the Present and Future.

Presenter: Michael Laidler

This interactive training is designed for law enforcement and union leaders who are expected to lead through uncertainty, influence without authority, and perform at a high level without losing their sense of self.

12:00pm Lunch Break & Benevolent Fund Ticket Sales



1:15pm TRAINING — What Nobody Told you about LEOFF 2 and Understanding Investments

and Your Pension

Presenter: Steve Hirjak, Retired Seattle PD, Financial Advisor, MassMutual Northwest

Luke Olney, Financial Advisor, MassMutual Northwest

3:30pm Day-2 Wrap-up | Good of the Order

Chris Tracy & Teresa Taylor

Dinner on your own

5:00pm PSEII Board of Directors Meeting and Dinner

Location – Boardroom

7:00pm Hospitality Suite

Benevolent Fund POKER Tournament! No experience needed! It's for the kids!

Location - TBD

FRIDAY | September 12th

Breakfast on your own

7:00am LDG Board of Directors Meeting

Location: Boardroom

8:00am Mtg. Registration Open/Drop off Benevolent Fund Raffle Items

Location - Riverfront Ballroom

NOTE Start time:

8:30am Final Day Kick-off!

WACOPS Business Meeting called to order

Roll Call – G Sutherland

Approval of May 2025 Gen. Mem. Meeting Minutes (Action Needed) – C Tracy

8:45am Executive Board Elections (Action Item) – C Tracy and T Taylor

9:00am Subsidiary Updates

PSEII Update - Matt Gould, PSEII President

LDG Update - Jim Barnes, President

9:15am Treasurer's Report - T. Rose-Watson

- 2025 WACOPS YTD Financials Report (Action Needed)

- 2024 Consolidated Financials and Taxes Filed (Ratification Requested – Action)

- 2025 Budget Amendment Request (Notice was sent to membership on 9-2-25) (Action)

- Benevolent Fund Expenditures (Ratification Requested - Action) - T. Leonetti

- Expense Review Committee Report Out - Rory Bolter or Ryan Yates

9:30am Break/Benevolent Fund Raffle Ticket Sales and Room Check-out



9:50am TBD 10:00am Criminal Justice Training Commission – Certification Division, Kim Bliss 11:00am 2026 Strategic Planning - Overview of Board Strategic Planning Activity – C Tracy - Status of 2025 Action Items - T Taylor - 2025 Annual Activity Reports - Committee Chairs 11:30am 2026 Proposed Budget Discussion and Adoption (Action Needed) – T Rose-Watson Note: As required by the WACOPS bylaws, the proposed 2026 Budget was sent by E-mail to each Member Organization and each Associate Member Organization. Additionally, a postcard was mailed to each organization informing them of the budget and adoption process. 11:45am Executive Director's Report - T. Taylor Good of the Order 12:00pm 12:15pm Benevolent Fund Drawing/Adjourn