



FALL GENERAL MEMBERSHIP MEETING

September 10 – 12 | Hilton Garden Inn | Wenatchee, WA

Agenda as of August 26, 2025

Note: The order and content are subject to change during the meeting as directed by the Board of Directors and membership

TUESDAY | September 9th



TRAINING: Fundamentals of Union Representation in Washington State.

Sponsored by the Labor Defense Group, this training is open to all WACOPS member organizations. Trainers include Erica Shelley Nelson, Partner – Vick Julius McClure; Dave Dunkin, President – Spokane Police Guild; Greg Lance, LDG Consultant; and Ed Casey, LDG Consultant.

🕒 9:00–4:00pm

📍 Hilton Garden Inn, Wenatchee – Riverfront A

To attend, please register [here](#).

2:00pm WACOPS Executive Board Meeting and Dinner
Location – Boardroom

7:00pm Hospitality Suite
Location – TBD

WEDNESDAY | September 10th

Breakfast on Your Own

8:30am Mtg. Registration Open/Drop off Benevolent Fund Raffle Items
Location – Riverfront Ballroom

9:00am Day-1 Kick-off!
Flag Salute/Roll Call -- C Tracy & G Sutherland

Welcome to Wenatchee!
Sheriff Mike Morrison, Chelan County (confirmed)
Chief Edgar Reinfeld, Wenatchee Police Department (confirmed)



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President's Message & Meeting Welcome – Chris Tracy

- 9:30am Overview of Board Election Process/Announcement of Seats/First Call for Nominations – C Tracy & T Taylor
Note: *The election will take place on Friday, September 12. Another call for nominations will be held on Friday, September 12, before the election.*
- 9:45am 2025 Session & Biennium Summary/Overview – Jeff DeVere
Note: *This will be brief. A detailed presentation was provided at the May Mtg.*
- 10:00am Break and Benevolent Fund Ticket Sales (15 minutes)
- 10:15am Programs Announcements – K Jewell
2026 Meeting Dates & Locations
WACOPS Law Enforcement Awards Deadlines
Student Scholarship Announcements for 2025 and deadlines for 2026
- 10:30am Blue Bridge Alliance Update – Brian Spracklen (*confirmed*)
See status report in packet
- 11:30am LEOFF 2 Update – LEOFF 2
Jacob White, Senior Research & Policy Manager (*confirmed*)
- 12:00pm Lunch Break & Benevolent Fund Ticket Sales
- 1:15pm WACOPS At Ease – C Tracy
COPPS Mtg Called to Order – S Roark
- COPPS Financials (green sheet) Year to Date (Action Item) – S Roark
 - 10 for \$25.00 Request (see green ½ sheet in member packet) – T Leonetti
 - Endorsement Status Report (member ratification) – J DeVere & S Roark
 - Legislator Visits
 - Representative Lauren Davis (LD 32- Democrat) - *confirmed*
 - GRC Activity Update:
 - Due Process Rights: Police Officer's Bill of Rights 2026 – Stacy Roark and GRC
 - Anticipated 2026 Legislation – J DeVere
 - West Coast Coalition Status & Update – C Tracy
- COPPS Meeting adjourned – S Roark
- WACOPS meeting called back into session – C Tracy
- 2:45pm Break and Benevolent Fund Ticket Sales (15 minutes)
- 3:00pm WADEPS – WSU Professors: Dr. David Makin and Dr. Season Hoard
This will be a presentation updating the members on the rollout of the Use of Force Data Collection project and data dashboard.
- 4:00pm Day-1 Wrap-up | Good of the Order



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Chris Tracy & Teresa Taylor

Dinner on your own

4:00pm Expense Review Committee (*if needed*)
Tarina Rose-Watson, Eastside and Westside Reps

7:00pm Hospitality Suite
Location – TBD

THURSDAY | September 11th

8:15am Mtg. Registration Open/Drop off Benevolent Fund Raffle Items
Location – Riverfront Ballroom

NOTE Start time:

8:45am Day 2 Kick-off!
Call to order/Roll Call – C Tracy & G Sutherland

9:00 am **TRAINING - Winning the Battle Between the Ears: Strategies for Resilience, Purpose, and Peak Performance for the Present and Future.**
Presenter: Michael Laidler

This interactive training is designed for law enforcement and union leaders who are expected to lead through uncertainty, influence without authority, and perform at a high level without losing their sense of self.

12:00pm Lunch Break & Benevolent Fund Ticket Sales

1:15pm **TRAINING – What Nobody Told you about LEOFF and Understanding Investments and Your Pension**
Presenter: Steve Hirjak, Retired Seattle PD, Financial Advisor, MassMutual Northwest
Luke Olney, Financial Advisor, MassMutual Northwest

3:30pm Day-2 Wrap-up | Good of the Order
Chris Tracy & Teresa Taylor

Dinner on your own

5:00pm PSEII Board of Directors Meeting and Dinner
Location – Boardroom

7:00pm Hospitality Suite
Benevolent Fund POKER Tournament! No experience needed! It's for the kids!
Location – TBD



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Breakfast on your own

7:00am LDG Board of Directors Meeting
Location: Boardroom

8:00am Mtg. Registration Open/Drop off Benevolent Fund Raffle Items
Location – Riverfront Ballroom

NOTE Start time:

8:30am Final Day Kick-off!
WACOPS Business Meeting called to order
- Roll Call – G Sutherland
- Approval of May 2025 Gen. Mem. Meeting Minutes (Action Needed) – C Tracy

8:45am Executive Board Elections (Action Item) – C Tracy and T Taylor

9:00am Subsidiary Updates
PSEII Update – Matt Gould, PSEII President

LDG Update – Jim Barnes, President

9:15am Treasurer's Report - T. Rose-Watson
- 2025 WACOPS YTD Financials Report (Action Needed)
- 2024 Consolidated Financials and Taxes Filed (Ratification Requested)
- Report of Benevolent Fund Expenditures (Ratification Requested) - T. Leonetti
- Expense Review Committee Report Out – Person TBD

9:30am Break/Benevolent Fund Raffle Ticket Sales and **Room Check-out**

9:50am TBD

10:00am Criminal Justice Training Commission – Certification Division, Kim Bliss

11:00am 2026 Strategic Planning
- Overview of Board Strategic Planning Activity – C Tracy
- 2025 Annual Activity Reports - Committee Chairs
- Presentation of DRAFT Action Items 2026 – T Taylor

11:30am 2026 Proposed Budget Discussion and Adoption (Action Needed) – T Rose-Watson
Note: As required by the WACOPS bylaws, the proposed 2026 Budget was sent by E-mail to each Member Organization and each Associate Member Organization. Additionally, a postcard was mailed to each organization informing them of the budget and adoption process.

11:45am Executive Director's Report - T. Taylor

12:00pm Good of the Order

12:15pm Benevolent Fund Drawing/Adjourn

